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INSTITUTE OF SCIENCE & TECHNOLOGY  
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# **PROGRAMME REPORT ON**

## **NUANCES OF OUTCOME BASED EDUCATION**

Resource Person

**Dr.B.MAHENDRAMOHAN  
ASSOCIATE PROFESSOR & HEAD  
DEPARTMENT OF MANAGEMENT STUDIES  
PMIST**

Organized by

**CENTRE FOR HUMAN RESOURCE DEVELOPMENT  
PMIST**

**Date: 09.12.2022- 15.12.2022**

## **Table of Contents**

<b>S.No.</b>	<b>Content</b>
1	Objectives of the Programme
2	Brochure
3	Copy of the mail /Circulars for FDP
4	Programme schedule
5	Attendance
6	List of Participants
7	Programme Report
8	Geotagged Photo
9	Feedback Analysis
10	Outcomes of the Programme

## **Objectives of the Programme**

Faculty Development Programme on “Nuances of Outcome Based Education” was conducted for the faculty members with less than 4 years of experience with the following objectives:

1. To brief about Outcome Based Education.
2. To apprehend PEO, PO, PSO and CO.
3. To focus on Blooms Taxonomy and its application in framing Course Outcome and Question paper.
4. To apprehend CO and PO mapping.
5. To elaborate the nuances of question paper pattern and framing question paper as per CO-PO mapping.
6. To apprehend about various assessment tools for CIA.



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## **Faculty Development Programme on NUANCES OF OUTCOME BASED EDUCATION**

**Date:** 9th - 15th Dec 2022 | **Time:** 9.30am - 4.30pm

**Venue:** Smart Classroom, TB-II Block



**Resource Person**

**Dr. B. MAHENDRAMOHAN**

Associate Professor & Head  
Department of Management Studies  
PMIST

**Co-Ordinator** - Dr. P.Vijayalakshmi, Dean(i/c), FHSM

**Organized by :** Centre for Human Resource Development

**PERIYAR MANIAMMAI INSTITUTE  
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**[www.pmu.edu](http://www.pmu.edu)**  
[dirchrd@pmu.edu](mailto:dirchrd@pmu.edu)

Convener  
**Dr. J. SATHYAPRIYA**  
Director - CHRD  
**+91 7708559695**

## Copy of the mail/ circulars for FDP

← [Icons] 5 of 5 < >

One Week FDP on "Nuances of Outcome Based Education" - 9th to 15th Dec 2022



**Centre for Human Resource Development CHRD** <dirhrd@pmu.edu>  
to pmiststaff ▾

Wed, Dec 7, 2022, 5:10 PM ☆ ↶ ⋮

Dear Sir/Madam,

Centre for Human Resource Development, PMIST organizes a One Week Faculty Development Programme on "Nuances of Outcome Based Education" from 9th December to 15th December 2022.

Resource Person:

Dr.B.Mahendramohan

Associate Professor & Head

Department of Management Studies

PMIST

Thanking you

Encl: Poster

**Dr. Sathyapriya J** Ph.D

## Programme schedule

Date: 09.12.2022 – 15.12.2022

Venue: Richard Dawkins Hall

Date	9.30am – 12.30pm	2.00pm – 4.30pm
09.12.2022	Outcome Based Education – An Outline	Institution Vision, Institution Mission, Department Vision, Department Mission, PEO, PO, CO and Learning Objectives
10.12.2022	CO vs PO mapping	CIA Components and Rubrics for Assessment
12.12.2022	CIA Components and Rubrics for Assessment	Blooms Taxonomy (Old and Revised) and its application
13.12.2022	Self Training	Blooms Taxonomy (Old and Revised) and its application
14.12.2022	Self Training	Blooms Taxonomy (Old and Revised) and its application
15.12.2022	Question Paper Pattern and Preparation as per CO – PO Mapping	Question Paper Pattern and Preparation as per CO – PO Mapping

## Attendance

ONE WEEK FACULTY DEVELOPMENT PROGRAMME "NUANCES OF OUTCOME BASED EDUCATION"			
Day 1: 09/12/2022		Resource Person: Dr. B. Mahendra mohan	
No.	Faculty Name	Designation/Department	Signature
1.	R. SATHISH KUMAR	ASST. prof. / Commerce	Rm
2.	Dr. S. PRADHU	ASST. Prof. / Commerce	prh
3.	T. DASARAN	ASST. Prof / Commerce	Dasara
4.	R. AMARNATH	ASST. prof / COMMERCE	R. Amr
5.	P. SABARATHI	T. A / Commerce	P. Sab
6.	Dr. M. ANANTHI	ASST. Prof / Commerce	the
7.	B. RAJESH KANUNIA	T. A / Commerce	B. R
8.	K. Sumithra	ASST. prof / Commerce	KS
9.	K. Mehalu	ASST. Prof. / Commerce	Kme
10.	P. SARANYA	ASST. prof. Commerce	P. Sar
11.	Durga. R	ASST. Prof. Commerce	DR
12.	P. HEHIZIRAH PONDIA	Assistant prof. commerce	P. H
13.	M.S.P. NAGARAJAN	AP / Commerce	M. S. P.
14.	B. Gowri	AP / Commerce	B. G
15.	A. RICHARD FRANKLIN	AP commerce	A. R.
Sathyaajya. J			9/12/2022



# ONE WEEK FDP IN OBE

Day 2: 10/12/2022

Resource Person: Dr. B. Mahendra mohan

No.	Faculty Name	Designation / Department	Signature
1.	R. SATHU HKMAZ	Asst. Prof / Commerce	R. S.
2.	Dr. S. PRASHU	Asst. Prof / Commerce	S. P.
3.	T. P. S. KARAN	Asst. Prof / Commerce	T. P. S.
4.	R. AMARNATH	Asst. Prof / Commerce	R. A.
5.	B. RAMESH KANNA	T. A / Commerce	B. R.
6.	R. S. BABATHI	T. A / Commerce	R. S.
7.	K. M. ANANTHI	Asst. Prof / Commerce	K. M.
8.	K. J. J. J. J.	Asst. Prof / Commerce	K. J.
9.	K. Mehala	Asst. Prof / Commerce	K. M.
10.	P. SARANYA	Asst. Prof / Commerce	P. S.
11.	Durga. R	Asst. Prof / Commerce	D. R.
12.	P. H. H. H. H.	Asst. Prof / Commerce	P. H.
13.	P. S. P. S. P. S.	AP / Commerce	P. S.
14.	B. G. G. G. G.	AP / Commerce	B. G.
15.	G. G. G. G. G.	AP / Commerce	G. G.
16.	A. RICHARD	AP Commerce	A. R.

Sathyaajaya. P.  
10/12/2022



# ONE WEEK FDP IN OBE

Day 3: 12/12/2022

Resource Person: Dr. B. Mahendra  
mohan

S.No	Faculty Name	Designation / Department	Signature
1.	R. SATHISHKumar	Asst. prof. / Commerce	Rm
2.	Dr. S. PRABHU	Asst. prof. / Commerce	Prabu
3.	T. P. S. S. S. S. S.	Asst. prof. / Commerce	Prabu
4.	R. AMARNATH	Asst. prof. / Commerce	Prabu
5.	B. RAMESH KUMAR	T. A / Commerce	Rm
6.	R. SARABATHI	T. A / Commerce	P. S. S.
7.	Dr. M. ANANTHI	Asst. Prof. / Commerce	Prabu
8.	K. Sumithra	Asst. Prof. / Commerce	Prabu
9.	K. Mehalu	Asst. Prof. / Commerce	Prabu
10.	P. SARANYA	Asst. Prof. / Commerce	P. S. S.
11.	Durga . P	Asst. Prof. / Commerce	Prabu
12.	P. S. S. S. S. S.	Asst. prof. / Commerce	E. N. S.
13.	M. S. S. S. S. S.	AP / Commerce	P. S. S.
14.	B. Gowri	AP / Commerce	P. S. S.
15.	A. RICHARD	AP / Commerce	P. S. S.
16.	Dr. N. Jayathi	Asst. Prof. / Commerce	Prabu

Prathyusha . S  
12/12/2022

# ONE WEEK FDP IN OBE

Day 4: 13/12/2022

Resource Person: Dr. B. Mahendra mohan

S.No.	Faculty Name	Designation/ Department	Signature
1.	B. Gowri	AP / Commer.	B. L.
2.	Dr. S. Prasad	AP / Commerce	S. Prasad
3.	R. SATHYANARAYANA	AP / Commerce	R. S.
4.	R. AMARNATH	AP / Commerce	R. A.
5.	T. BASANTH	AP / Commerce	T. B.
6.	G. GEETHA	AP / Commerce	G. Geetha
7.	K. Mehala	AP / Commerce	K. Mehala
8.	K. Sumithra	AP / Commerce	K. S.
9.	P. SARANYA	AP / Commerce	P. S.
10.	B. Ramesh Kumar	TA / Commerce	B. R.
11.	R. Sababathie	TA / Commerce	R. S.
12.	M. Ananthi	AP / Commerce	M. A.
13.	A. RICHARD	AP / Commerce	A. R.
14.	P. HEMASANTHARAJAN	AP / Commerce	P. H.
15.	Durga. R	AP / Commerce	D. R.
16.	P. Nagalini	PP / COM	P. N.

Sathyapriya. J  
13/12/2022



# ONE WEEK FDP IN OBE

Day 5: 14/12/2022

Resource Person: Dr. B. Mahendra mohan

No.	Faculty Name	Desig/Dept.	Signature
1.	B. Gouri	Comm	B. Gouri
2.	R. SATHISH KUMAR	AP/Com	R. Sathish
3.	Dr. S. PRABIN	AP/Commerce	Dr. S. Prabin
4.	T. DASARAN	AP/Commerce	T. Dasar
5.	R. AMARNATH	AP/Commerce	R. Amarnath
6.	G. GREETHA	AP/Commerce	G. Greetha
7.	K. Somithra	AP / C	K. Somithra
8.	K. Nehala	AP / Commerce	K. Nehala
9.	P. Saranya	AP / Commerce	P. Saranya
10.	A. RICHARD FRANKLIN	AP / Commerce	A. R. Franklin
11.	B. Ramesh Kumar	TA / Commerce	B. Ramesh
12.	R. Sababathi	TA / Commerce	R. Sababathi
13.	Durga. K	AP/Commerce	D. K.
14.	H. P. RAH ROSAIND. E	AP / Commerce	H. P. Rosa
15.	P. Nagesh	AP / Com.	P. Nagesh

Sathyashya. B  
14/12/2022



# ONE WEEK FDP IN OBE

Day 6: 15/12/2022

Resource Person: Dr. B. Mahendran

No.	Name of the Faculty	Desig./Dept.	Signature
1.	R. SATHISH KUMAR	AP/Com	[Signature]
2.	Dr. S. PRABIN	AP/Commerce	[Signature]
3.	B. Gowthi	AP/Commerce	[Signature]
4.	T. PANDURAMAN	AP/Commerce	[Signature]
5.	R. AMARNATH	AP/Com	[Signature]
6.	Gr. GREETHA	AP/Commerce	[Signature]
7.	R. Sumithra	AP/Commerce	[Signature]
8.	K. Mehala	AP/Commerce	[Signature]
9.	P. SARANYA	AP/Commerce	[Signature]
10.	A. RICHARD FRANKLIN	AP Commerce	[Signature]
11.	B. Ramesh Kumar	TA/Commerce	[Signature]
12.	R. Sababathi	TA/Commerce	[Signature]
13.	Durg. R	AP/Commerce	[Signature]
14.	HEPHZIRAH ROSALIND	AP/Commerce	[Signature]
15.	P. NAYALESH	AP/Com	[Signature]

Sathyapriya. J  
15/12/2022

### Participants List

S.No	Participant Name	Designation	Department
1	GOWRI B	Assistant Professor	Commerce
2	NAGALAKSHMI P	Assistant Professor	Commerce
3	SATHISHKUMAR R	Assistant Professor	Commerce
4	MEENAKSHI S	Assistant Professor	Commerce
5	GEETHA G	Assistant Professor	Commerce
6	AMARNATH R	Assistant Professor	Commerce
7	MEHALA K	Assistant Professor	Commerce
8	PRABHU S	Assistant Professor	Commerce
9	SUMITHRA K	Assistant Professor	Commerce
10	SARANYA P	Assistant Professor	Commerce
11	RICHARD FRANKLIN A	Assistant Professor	Commerce
12	BASKARAN T	Assistant Professor	Commerce
13	HEPHZIBAH ROSALIND E	Assistant Professor	Commerce
14	ANANTHI M	Assistant Professor	Commerce
15	DURGA R	Assistant Professor	Commerce
16	RAMESH KANNA B	Teaching Assistant	Commerce

A rectangular box containing a handwritten signature in dark ink, which appears to be 'S. Sathish Kumar'.

## ONE WEEK FACULTY DEVELOPMENT PROGRAMME

Nuances of Outcome Based Education

9th – 15th December 2022

Participants Count

Male: 7

Female: 8

### **Programme report**

One Week Faculty Development Programme on Nuances of Outcome Based Education for faculty members of Department of Commerce was organized by Centre for Human Resource Development from 9th to 15th December 2022.

Sixteen faculty members attended the One Week Faculty Development Programme on Nuances of Outcome Based Education. Dr.B.Mahendramohan, Associate Professor and Head, Department of Management Studies was the resource person. Outcome Based Education – An Outline; Institution Vision, Institution Mission, Department Vision, Department Mission, PEO, PO, CO and Learning Objectives; CO vs PO mapping; CIA Components and Rubrics for Assessment; Blooms Taxonomy (Old and Revised) and its application and Question Paper Pattern and Preparation CO – PO Mapping were elaborated by the resource person during the One Week FDP.

Dr.Sathyapriya J, Director (i/c), Centre for Human Resource Development organized and coordinated the FDP.



## Geotagged Photo



*Dr.B.Mahendramohan explaining about outline of OBE*



*Dr.B.Mahendramohan explaining about Revised Bloom's Taxonomy*



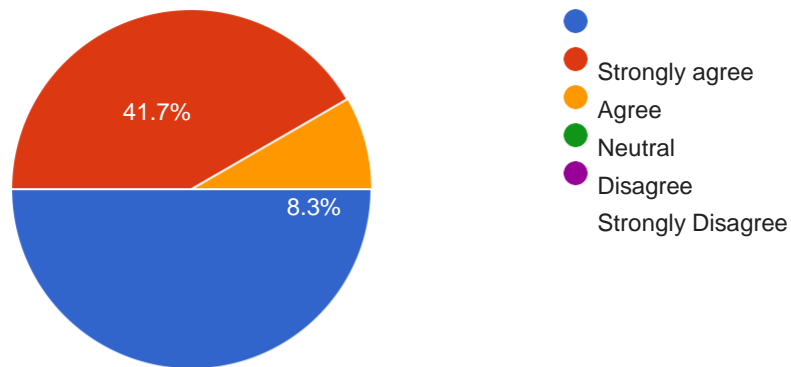
*Dr.B.Mahendramohan elaborating about COPO Mapping for Question Paper preparati*

## Feedback Analysis



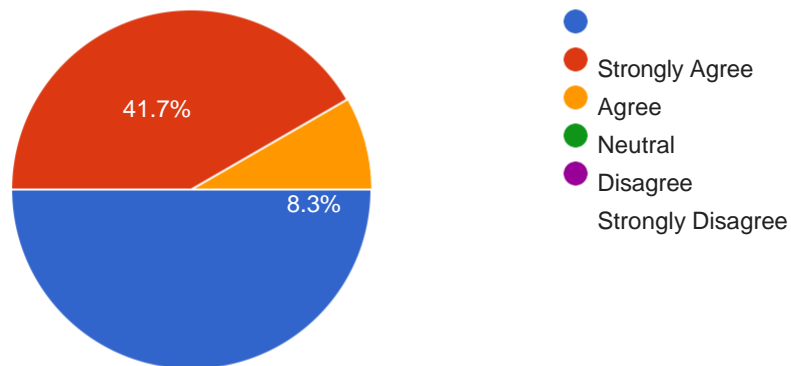
DP provided me insight on Outcome Based Education

12 responses



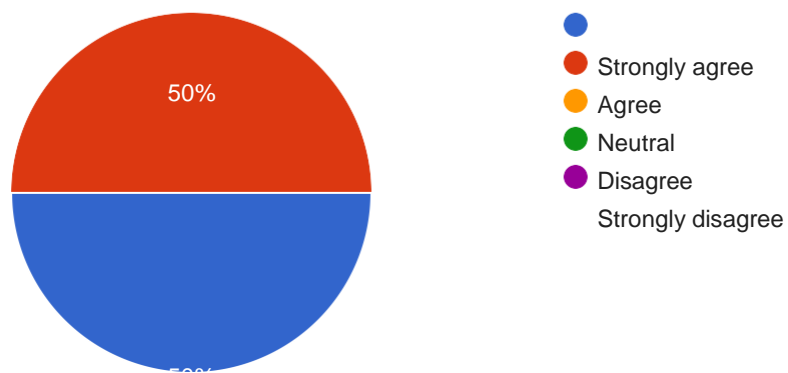
The objectives of the FDP were met

12 responses



CHRD provided proper infrastructure and training aids for smooth conduct of the FDP

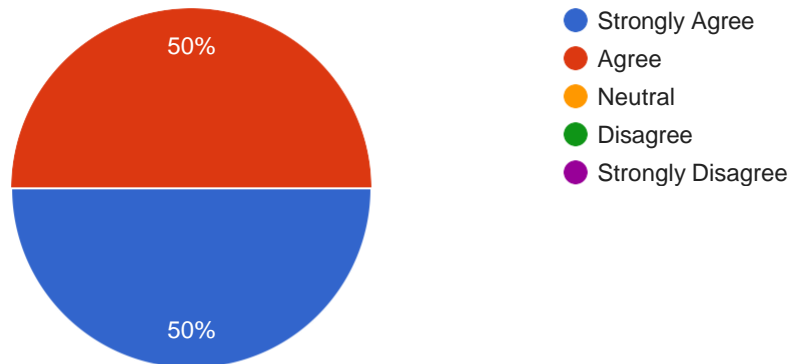
12 responses



The resource person effectively demonstrated and made us enjoy attending the session

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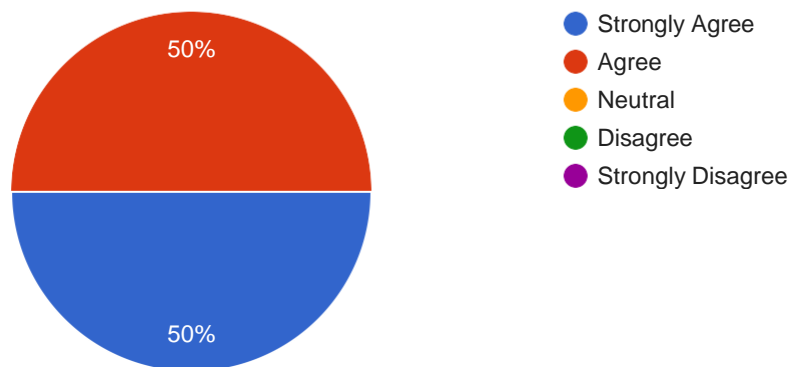
12 responses



The FDP was well organized and coordinated by CHRD

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12 responses



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## **Outcomes of the Programme**

1. The participants were able to frame course outcomes using Blooms taxonomy.
2. The participants were able to identify and rectify the errors in the existing course plan.
3. The participants effectively demonstrated the application of Bloom's Taxonomy in framing question paper for CIA and End Semester examination.

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