



**PERIYAR
MANIAMMAI**
INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University)
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think • innovate • transform

FACULTY INDUCTION PROGRAMME

REPORT

Organized by

**CENTRE FOR HUMAN RESOURCE DEVELOPMENT
PMIST**

Date: 22nd – 27th August 2022

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Objectives of the Programme


Faculty Induction Programme is conducted for the newly recruited faculty members for the following objectives:

1. To brief about Outcome Based Education.
2. To inculcate the organizational culture and the core values of PMIST.
3. To describe the research and innovation culture in order to bring in the research interest among the new recruits.
4. To explain the examination system and evaluation pattern.
5. To learn the usage of ICT Tool, digital library and remote access of the library facility.

Brochure




Human Resource Development Centre Organizes



FACULTY INDUCTION PROGRAMME

Date : 22.08.2022 to 27.08.2022
Venue : Richard Dawkins Hall

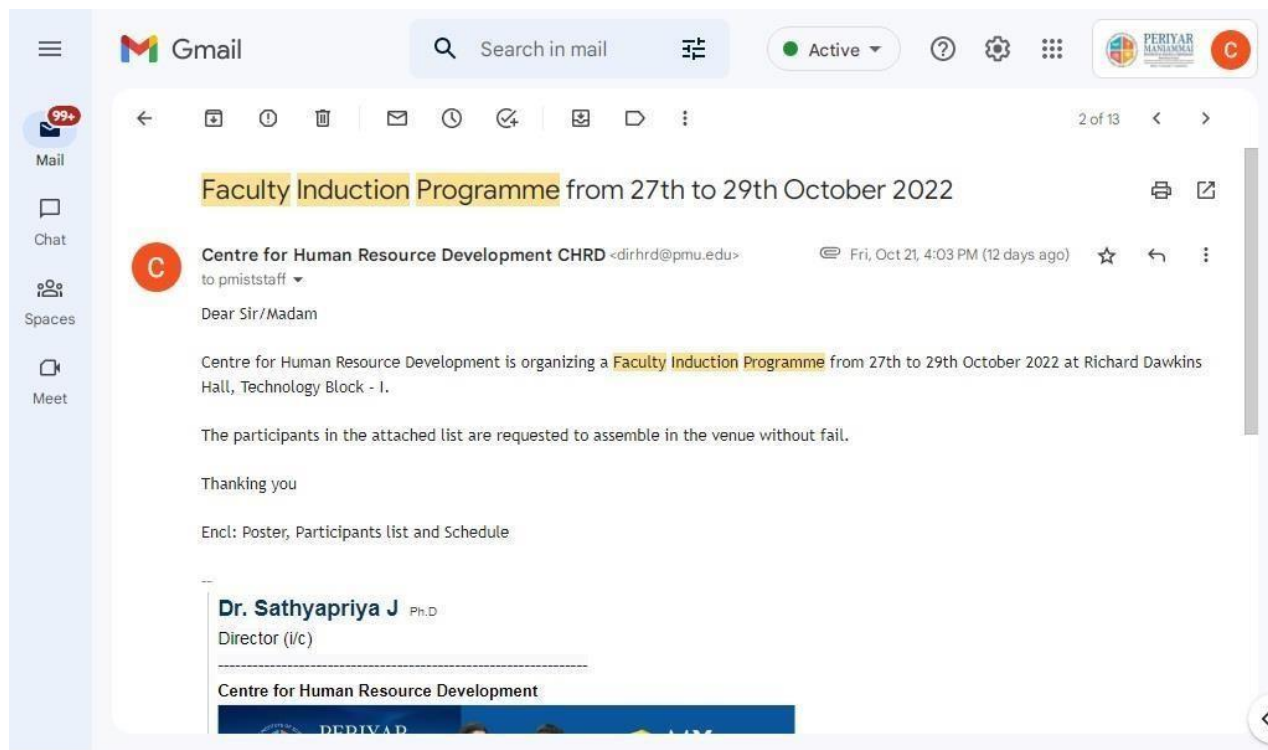
 Inauguration @ 2pm on 22nd August 2022

**PERIYAR MANIAMMAI INSTITUTE
OF SCIENCE & TECHNOLOGY**
(Deemed to be University)
Periyar Nagar, Vallam, Thanjavur 613403,
Tamil Nadu India

For more details, visit
www.pmu.edu
dirhrd@pmu.edu

Convener
Dr. J.SATHYA PRIYA
Director i/c- CHRD
+91 7708559695

Copy of the mail /Circulars for FIP



Copy of the mail communication

Programme Schedule

Faculty Induction Programme Schedule

Date: 22.08.2022 – 27.08.2022

Venue: Richard Dawkins Hall

Date	2.00pm – 3.00pm	3.15pm – 4.15pm
22.08.2022	Inauguration	Core Values of PMIST Prof.S.Senthamil Kumar Dean - FET
23.08.2022	Life History of our Chief Mentor Thanthai Periyar Dr.Muthamizhchelvan, Associate Professor Department of CSA	Outcome Based Education & IQAC Dr.R.Jayanthi, Director / IQAC
24.08.2022	Research Culture Dr.S.Kumaran, Dean Research	Examination System Dr.S.Asokan Controller of Examinations
25.08.2022	ISO & QMS Dr.KVR Rajandran, Professor / Management Studies QMS – Coordinator	ERP - BRAIN Dr.P.Aruna, Director e-Governance
26.08.2022	Innovation and Start Up Dr.A.P.Aruna, CEO Periyar TBI	NCC & NSS Lt.Dr.P.Vijayalakshmi, NCC Officer Dr.M.Chandra Kumar Peter NSS Coordinator
27.08.2022	Walk through Library Dr.T.Narmadha Director / Arjun Singh Library	Campus Tour

Attendance

FACULTY INDUCTION PROGRAMME 22.08.2022 - 27.08.2022			
Date: 22.08.2022		Venue: Dauglins Hall	
CNo.	Name of the Faculty	Designation/ Department	Signature
1.	Dr. S. Janani	Assoc. Prof/ECE	S. Janani
2.	Dr. P. Sameerabhanu	A.P / Maths	P. S.
3.	Dr. V. Sivarajani	AP / Biotech	V. S.
4.	T. GIURU PRIYA	AP / ECE	T. G.
5.	S. ASHA	AP / ECE	S. A.
6.	M. Suvathi	AP / CSA	M. S.
7.	A.V.M.R. ARUNA	AP / CSE	A. V. M. R.
8.	C. SATHYA	AP / ECE	C. S.
9.	P. RAMIYA	AP / ECE	P. R.
10.	G. PRAVEENA	AP / CSA	G. P.
11.	R. RAMANI	AP / AERO	R. R.
12.	M. LAVANYA	AP / CSA	M. L.
13.	R. RAGINI	AP / CSA	R. R.
14.	M. Uma Maheswari	AP / CSA	M. U. M.
15.	L. Smitha Monica	AP / CSA	L. S. M.
16.	C. PRIYANKA	AP / MBA	C. P.
17.	E. HEPHIZBAH ROCHIND	AP / Commerce	E. H.
18.	Durga. R	AP / Commerce	D. R.
19.	Dr. M. Ananthi	" "	M. A.
20.	Dr. S. PRABHU	AP / Commerce	S. P.
21.	A. RICHARD FRANKLIN	Commerce	A. R.
22.	Dr. S. Visanthan	AP / Biotech	S. V.
23.	Dr. J. Kumar	AP / SE	J. K.
24.	Dr. R. Prabakaran	AP / Chemistry	R. P.
25.	Dr. D. Pratheek	AP in English	D. P.
26.	Dr. V. SATHYA	AP. SE	V. S.
27.	H. Parveen Begum	AP. SE	H. P.
28.	Dr. S. GNANARAJ	AP - SW	S. G.
29.	V. VINOTH	AP / EEE	V. V.

30.	D.S. G. SUNDARAMBAL	AP/LANGUAGES	<i>adhiniranj</i> 22/08/2022
31	J. SATHYAKRISHNA	AP/CSE	<i>krathy</i> 22/8/22
32	K. ANITHA.	AP/CSE	<i>k. anitha</i> 22/8
			<i>Sathyaditya. S</i> 22/8/2022

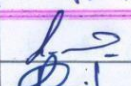


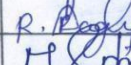
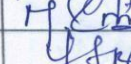
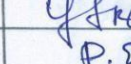
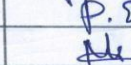
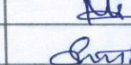
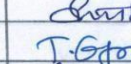
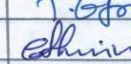
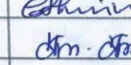
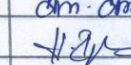

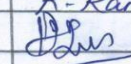
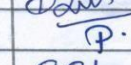
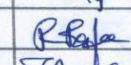
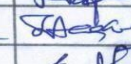
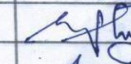
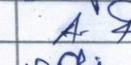
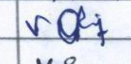
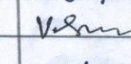
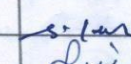
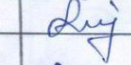
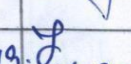
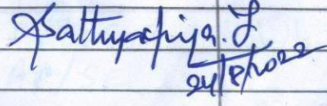
FIP - Day 2

Date: 23.08.2022

S.No.	Name of the faculty	Design/Dept.	Signature
1.	Dr. G. SUNDARAMBAL	AP/LANGUAGES	<i>[Signature]</i> 23/08/2022
2.	Dr. G. PROTHESHA	AP/LANGUAGES	<i>[Signature]</i> 23/8/22
3.	Dr. V. Sivarajam	AP/ Bio Tech	V. Sivarajam
4.	ARUNA.A.V.H.R	AP/CSE	<i>[Signature]</i>
5.	Dr. P. Sameerababu.	AP/ Maths	<i>[Signature]</i>
6.	G. J. JEEVITHA	AP/ Management Studies	<i>[Signature]</i>
7.	C. PRIYANKA	AP/MBA	<i>[Signature]</i>
8.	Dr. S. GINANARA	AP/ MSHI	<i>[Signature]</i>
9.	Dr. J. Kumar	AP/ ISE	<i>[Signature]</i>
10.	V. VINOTH	AP/ EEE	V. Vinodh
11.	D. KEERTHIVASAN	AP/ CIVIL	<i>[Signature]</i> 23/8/22
12.	Dr. S. PRABHU	AP/ Commerce	<i>[Signature]</i>
13.	Durga. R	AP/ Commerce	<i>[Signature]</i>
14.	Dr. G. Ananthi	"	<i>[Signature]</i>
15.	F. HEPHETBAH ROSALIND	AP/ Commerce	<i>[Signature]</i>
16.	Dr. R. Prabakaran	AP/ Chemistry	<i>[Signature]</i>
17.	A. RICHARD FRANKLIN	AP/ COMMERCE	<i>[Signature]</i>
18.	M. Uma Maheswari	AP/ CSA	<i>[Signature]</i>
19.	R. Ragini	AP/ CSA	<i>[Signature]</i>
20.	M. LAVANYA	AP/ CSA	<i>[Signature]</i>
21.	G. PRAVEENA	AP/ CSA	<i>[Signature]</i>
22.	C. SATHYA	AP/ ECE	<i>[Signature]</i>
23.	Dr. S. Jaroni	ASSOC. PROF/ ECE	<i>[Signature]</i> 23/8/22
24.	S. ASHA	AP/ ECE	<i>[Signature]</i>
25.	T. GIURU PRIYA	AP/ ECE	<i>[Signature]</i>
26.	Dr. V. Sathya	AP/ ISE	<i>[Signature]</i>
27.	H. Pooja Begum	AP/ ISE	<i>[Signature]</i>
28.	R. RAMIYA	AP/ ECE	<i>[Signature]</i>
29.	K. ANITHA	AP/ CSE	<i>[Signature]</i>
30.	M. SATHIJA	AP/ CSE	<i>[Signature]</i>
31.	L. Smithmonica	AP/ CSA	<i>[Signature]</i>
32.	R. RAMANI	AP/ AERO	<i>[Signature]</i>

Day 3 - FIP

Date: 24/08/2022

S.No.	Name of the Faculty	Designation/Dept	Signature
1	D. Keerthirasan	AP/Civil	
2	C. PRIYANKA	AP/MBA	
3	M. LAVANYA	AP/CSA	
4	R. Raguini	AP/CSA	
5	M. Uma Maheswari	AP/CSA	
6	Durga. R	AP/Commerce	
7	P. SARANYA	AP/Commerce	
8	Dr. M. Ananthi	" "	
9	L. Smithmonica	AP/CSA	
10	T. GURU PRIYA	AP/ECE	
11	Dr. G. SUNDARAMBAL	AP/LANGUAGES	
12	R. RAMANI	AP/AEROSPACE	
13	H. Parween Begum	AP/SE	
14	R. RAMIYA	AP/ECE	
15	Dr. V. Sathya	AP/SE	
16	Dr. P. ANUSHA	AP/SE	
17	Dr. R. PRABHAKARAN	AP/Chemistry	
18	T. BASHARAN	AP/Commerce	
19	Dr. S. PRABHU	AP/Commerce	
20	A. RICHARD FRANKLIN	COMMERCE	
21	V. VINOTH	AP/EEE	
22	V. Sivasanjana	AP/Biotech	
23	S. Pratheeba	AP/English	
24	M. Swathi	AP/CSA	
			

Key 4 - FIP

25/8/2022

S.No.	Name of the Faculty	Designation/Dept.	Signature
1.	R. RAMANI	AP / AERO	Dr. Ramani
2.	Dr. V. Sivarajapand	AP / Biotech	V. Sivarajapand
3.	R. RAMIYA	AP / ECE	R. Ramani
4.	P. Ragini	AP / CSA	P. Ragini
5.	M. LAVANYA	AP / CSA	M. Lavanya
6.	M. Uma Maheswari	AP / CSA	M. Uma
7.	G. PRAVEENA	AP / CSA	G. Praveena
8.	Durga R	AP / Commerce	Durga R
9.	Dr. M. Ananthi	AP /	Dr. M. Ananthi
10.	V. Priya	AP / CSA	V. Priya
11.	Dr. S. Jothi	ASSOC. PROF. ECE	Dr. S. Jothi
12.	M. Senthil	AP / CSA	M. Senthil
13.	L. Smithanica	AP / CSA	L. Smithanica
14.	S. PRATHEEBA	AP in English	S. Pratheeba
15.	C. PRIYANKA	AP / MBA	C. Priyanka
16.	Dr. G. SUNDARAMBAL	AP / LANGUAGES	Dr. G. Sundarambal
17.	Dr. S. RAMANI	AP / ENGLISH	Dr. S. Ramani
18.	P. ARIVIKA	AP / ENGLISH	P. Arivika
19.	Dr. S. PRABHU	AP / Commerce	Dr. S. Prabhu
20.	T. PRASAD	AP / Commerce	T. Prasad
21.	V. VINOTH	AP / EEE	V. Vinoth
22.	D. KEERTHIVASAN	AP / CIVIL	D. Keerthivasan
23.	A. RICHARD FRANKLIN	AP / Commerce	A. Richard Franklin
24.	Dr. P. ANUSHA	AP / SE	Dr. P. Anusha
25.	Dr. V. Sathya	AP / SE	Dr. V. Sathya
26.	H. Parmeen Begum	AP / SE	H. Parmeen Begum
27.	Dr. J. Kumar	AP / SE	Dr. J. Kumar
28.	T. GURU PRIYA	AP / ECE	T. Guru Priya
29.	S. ASHA	AP / ECE	S. Asha

Dr. Sathya Priya
25/8/2022

Day 5 - 71P

25/08/2022

26/08/2022

No.	Name of the Faculty	Designation/Dept.	Signature
1.	Dr. G. SUNDARAMBAL	AP / LANGUAGES	<i>G. Sundarambal</i>
2.	Ms. G. PRATHIBA	AP / ENGLISH	<i>G. Prathiba</i>
3.	R. RAMIYA	AP / ECE	<i>R. Ramiya</i>
4.	P. ARIVIKA	AP / ENGLISH	<i>P. Arivika</i>
5.	Dr. S. RAMANI	AP / ENGLISH	<i>S. Ramani</i>
6.	R. RAMANI	AP / AERO	<i>R. Ramani</i>
7.	Dr. V. SIVARANTANI	AP / Biotech	<i>V. Sivaramani</i>
8.	Dr. P. ANUSHA	AP / SE	<i>P. Anusha</i>
9.	ARUNA A.V.B.K	AP / CSE	<i>Aruna</i>
10.	V. PRIYA	AP / CSA	<i>V. Priya</i>
11.	M. Smatli	AP / CSA	<i>M. Smatli</i>
12.	T. GURU PRIYA	AP / ECE	<i>T. Gurupriya</i>
13.	S. Asha	AP / ECE	<i>S. Asha</i>
14.	L. Smith Monica	AP / CSA	<i>L. Smith Monica</i>
15.	K. Anitha	AP / CSE	<i>K. Anitha</i>
16.	Durga. R	AP / Commerce	<i>Durga. R</i>
17.	Dr. R. Anandhi	"	<i>R. Anandhi</i>
18.	M. LAVANYA	AP / CSA	<i>M. Lavanya</i>
19.	R. Ragini	AP / CBA	<i>R. Ragini</i>
20.	G. PRAVEENA	AP / CSA	<i>G. Praveena</i>
21.	T. BASUARAN	AP / Comm.	<i>T. Basuaran</i>
22.	Dr. Uma Maheswari	AP / CBA	<i>Dr. Uma Maheswari</i>
23.	Dr. S. PRAKASH	AP / Commerce	<i>S. Prakash</i>
24.	Mr. V. Vinodh	AP / EEE	<i>V. Vinodh</i>
25.	C. PRIYANKA	AP / MBA	<i>C. Priyanka</i>
26.	P. Menaka	PEd	<i>P. Menaka</i>

Kathiyajuraj
26/8/2022

Day - 8 7/P

27/08/2022

No	Name of the Faculty	Designation/Dept	Signature
1	L.I. Parveen Begum	AP/SE	[Signature]
2	Dr. V. SATHYA	AP/SE	[Signature]
3	Dr. P. Anusha	AP/SE	[Signature]
4	P. Menala	PET	[Signature]
5	Dr. V. Sivaranjani	AP/ Biotech	[Signature]
6	R. RAMANI	AP/ AERO	[Signature]
7	P. ARIVIKA	AP/ English	P.A.
8	Dr. S. RAMANI	AP/ Eng U&L	S. Rang
9	L. Smithmonica	AP/CSA	[Signature]
10	M. SATHY	AP/CSA	[Signature]
11	V. PRIYA	AP/CSA	[Signature]
12	Dr. S. PRABHA	AP/Commerce	[Signature]
13	T. Prabhakaran	AP/Commerce	[Signature]
14	K. Anitha	AP/CSE	[Signature]
15	Dr. R. Prabhakaran	AP/Chem	[Signature]
16	S. Praveera	AP/English	[Signature]
17	M. Uma Maheswari	AP/CSA	[Signature]
18	M. LAVANYA	AP/CSA	[Signature]
19	J. SATHIYAKSHMI	AP/CSE	[Signature]
20	ARUNA. A.V. M. R	AP/LOSE	[Signature]
21	R. Raghini	AP/CSA	[Signature]
22	Dr. G. SUNDARAMBAL	AP/Languages	[Signature]
23	G. PRAVEENA	AP/CSA	[Signature]

Sathyashya J.
27/8/2022

Participants List

S.No	Name	Dept.	Designation
1	Ms.PRAVEENA G	CSA	Assistant Professor
2	Ms.SUMITHRA K	COM	Assistant Professor
3	Mr.PRABHU S	COM	Assistant Professor
4	Ms.JANANI S	ECE	Associate Professor
5	Mr.SACHIN KUMAR V	MANAGEMENT	Assistant Professor
6	Ms.SATHYA C	ECE	Assistant Professor
7	Mr.RICHARD FRANKLIN A	COMMERCE	Assistant Professor
8	Ms.UMA MAHESWARI M	CSA	Assistant Professor
9	Ms.SARANYA P	COMMERCE	Assistant Professor
10	Mr.KUMAR D	PHYSICS	Professor
11	Mr.BASKARAN T	COMMERCE	Assistant Professor
12	Mr.GNANARAJ S	SOCIAL WORK	Assistant Professor
13	Mr.LENINKUMAR S	LANGUAGES	Assistant Professor
14	Ms.SUNDARAMBAL G	LANGUAGES	Assistant Professor
15	Ms.ANANTHI M	COMMERCE	Assistant Professor
16	Ms.HEPHZIBAH ROSALIND E	COMMERCE	Assistant Professor
17	Ms.ARUNA A.V.M.B	CSE	Assistant Professor
18	Ms.SATHIYALAKSHMI K	CSE	Assistant Professor
19	Ms.RAGINI R	CSA	Assistant Professor
20	Ms.LAVANYA M	CSA	Assistant Professor
21	Ms.DURGA R	COMMERCE	Assistant Professor
22	Mr.KEERTHIVASAN D	CIVIL	Assistant Professor
23	Mr.VASANTHAVEL S	BIOTECH	Assistant Professor(SS)
24	Ms.RAMANI R	AEROSPACE	Assistant Professor
25	Ms.SATHYA V	SE	Assistant Professor
26	Mr.SAMRAJA R	CEPT	Assistant Professor
27	Mr.KUMAR J	SE	Assistant Professor
28	Ms.PRIYANKA C	MANAGEMENT	Assistant Professor
29	Ms.JEEVITHA G.J.	MANAGEMENT	Assistant Professor
30	Ms.RAMIYA R	ECE	Assistant Professor
31	Ms.SAMEERABANU P	Mathematics	Assistant Professor
32	Mr.EZHILARASAN S	EEE	Assistant Professor(SG)
33	Mr.VINOTH V	EEE	Assistant Professor
34	Ms.SIVARANJANI V	BIOTECH	Assistant Professor
35	Ms.P.MEKALA	P.Ed.,	Assistant Director
36	Ms.S.PRATHEEBA	Languages	Assistant Professor

Programme Report

The Faculty Induction Programme organized by Centre for Human Resource Development from 22nd August to 27th August 2022. Dr.Sathyapriya, Director (i/c), CHRD welcomed the newly recruited faculty members and introduced all the resource persons. Registrar Prof.P.K.Srividhya madam delivered inaugural address and thrown light on the advantages of taking part in Faculty Induction Programme. Dean Academic Prof.A.George delivered felicitation address and briefed about the academic activities of PMIST. Dr.Sathyapriya proposed vote of thanks.

Session on Day 1 was about Core Values of PMIST. Dr.S.Senthamil Kumar, Dean, FET elaborated the core values of PMIST to the faculty members and highlighted the remarkable achievements and milestones of the Institution.

On second day, Life and Mission of Thanthai Periyar was narrated by Dr.A.Muthamizhchelvan, Associate Professor, Department of CSA. He described the struggles and pains taken by Thanthai Periyar to bring in reformation in the society. He also elaborated the importance given by our mentor for Education. The second session was on Outcome Based Education by Dr.R.Jayanthi, Director (i/c) / Internal Quality Assurance Cell. She explained about OBE from the basic and shared insights about the reforms being made in Bloom's Taxonomy.

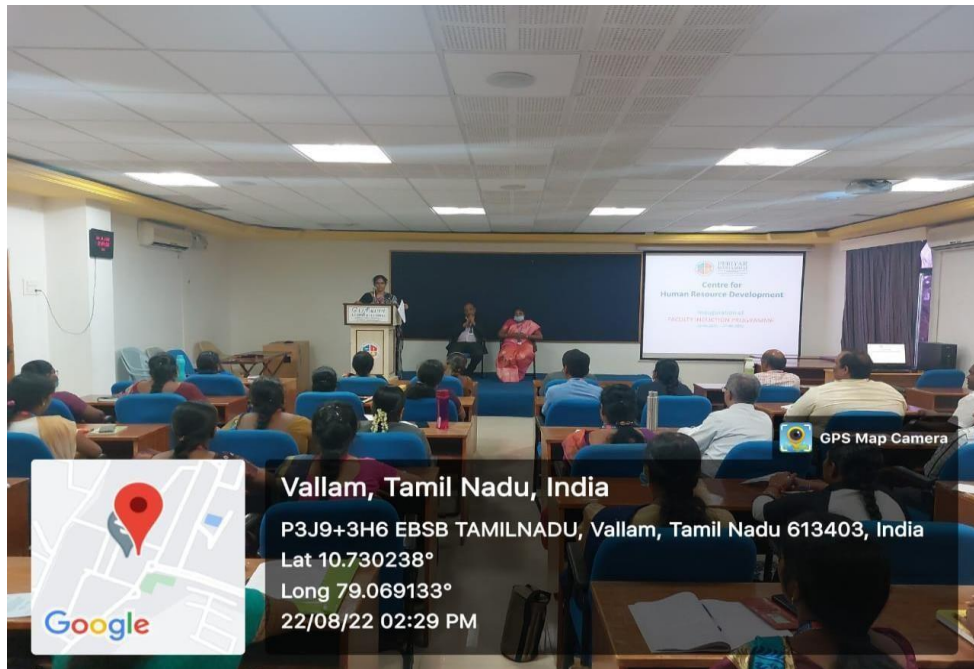
On Day 3, Dr.S.Kumaran, Dean Research elaborated the research culture prevailing at PMIST and highlighted the key indicators of research in API. He also emphasized on the Institution Innovation Cell and its activities. Then, Dr.S.Arumugam, Deputy Controller of Examination elaborated the policies and procedure followed in PMIST examination system. He explained about the Continuous Assessment Patterns followed in the institution and briefed about the choice based credit system and the grading system.

On Day 4, Dr.KVR Rajandran, QMS Coordinator briefed about the quality assurance system and the ISO Audit. Dr.P.Aruna, Director e-Governance explained the ERP – BRAIN. She elaborated the usage of various modules in the ERP. She also clarified the doubts of the faculty members in course plan entry, attendance entry and leave application.

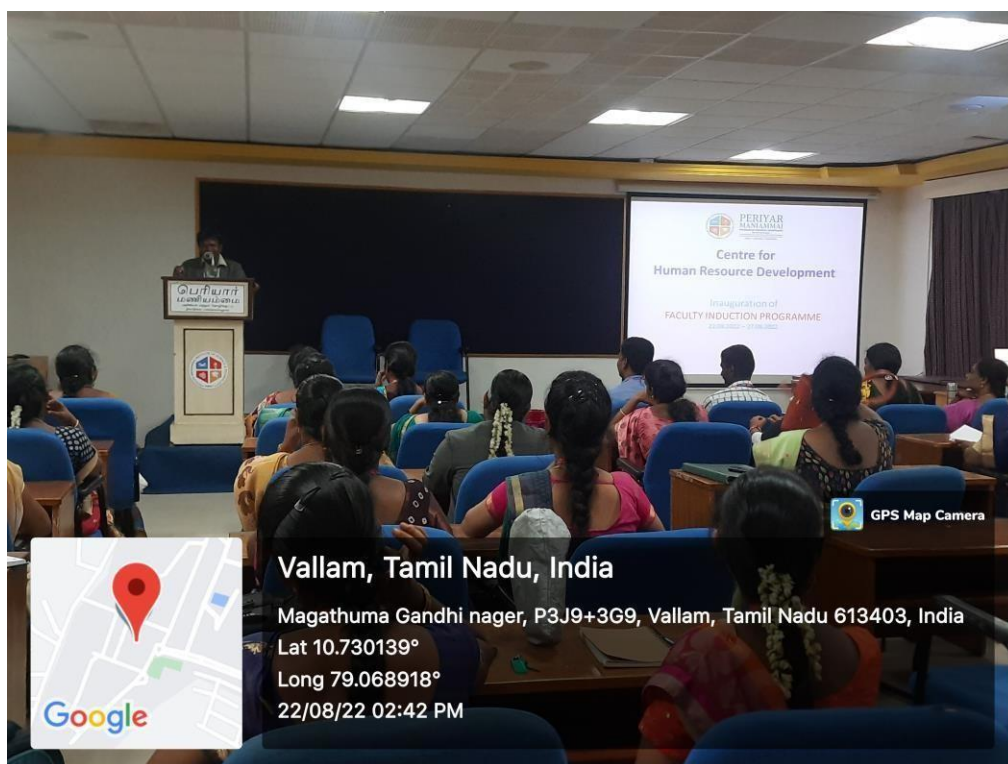
On day 5, Dr.A.P.Aruna, CEO of Periyar Technology Business Incubator thrown light on the various activities carried out at Periyar TBI. She highlighted the words of appreciation by Dr.A.P.J.Abdul Kalam during his visit to PMIST campus about the Periyar PURA activities being carried out at PMIST. Mr.V.Pandiyaraj, NCC Officer and Dr.M.Chandrakumar Peter, NSS Officer elaborated the various activities carried out by NCC and NSS wings. The role of the class teachers in motivating the students to be the part of the NCC and NSS activities and its impact of their future were explained by them.

On day 6, all the newly recruited faculty members were taken to Arjun Singh Central Library at PKC Building in PMIST campus. Remote Access to the various databases subscribed the library were explained by Dr.T.Narmadha, Director/Library. Followed by that, the faculty members were taken a tour across all places of the campus and exposed to all the amenities available in the campus.

Geotagged Photo



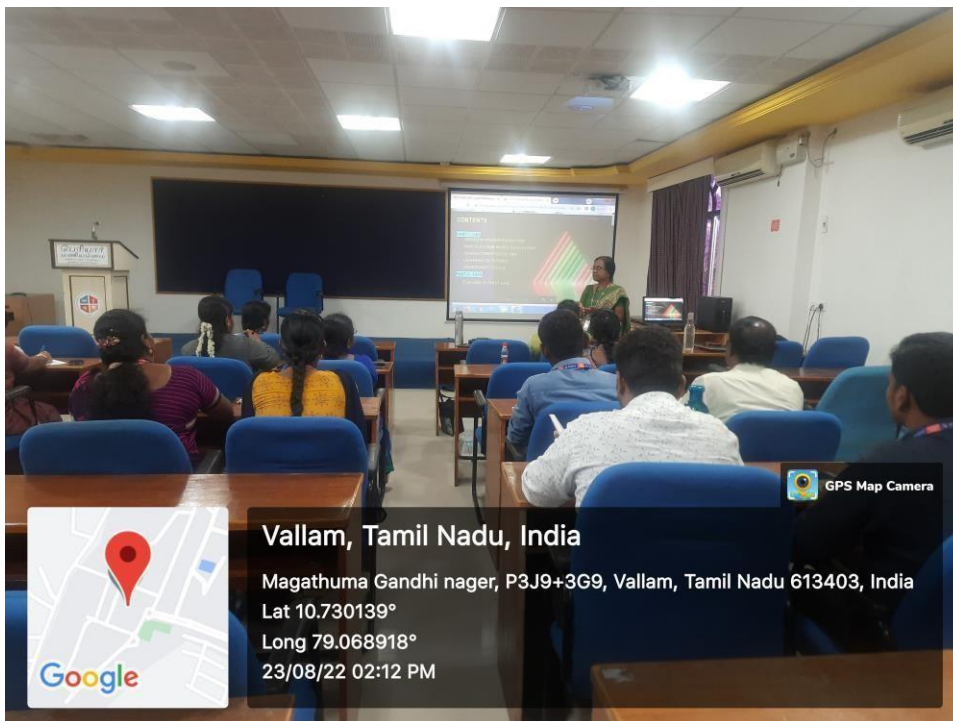
Dr.P.K.Srividhya, Registrar delivering inaugural address during the Faculty Induction Programme



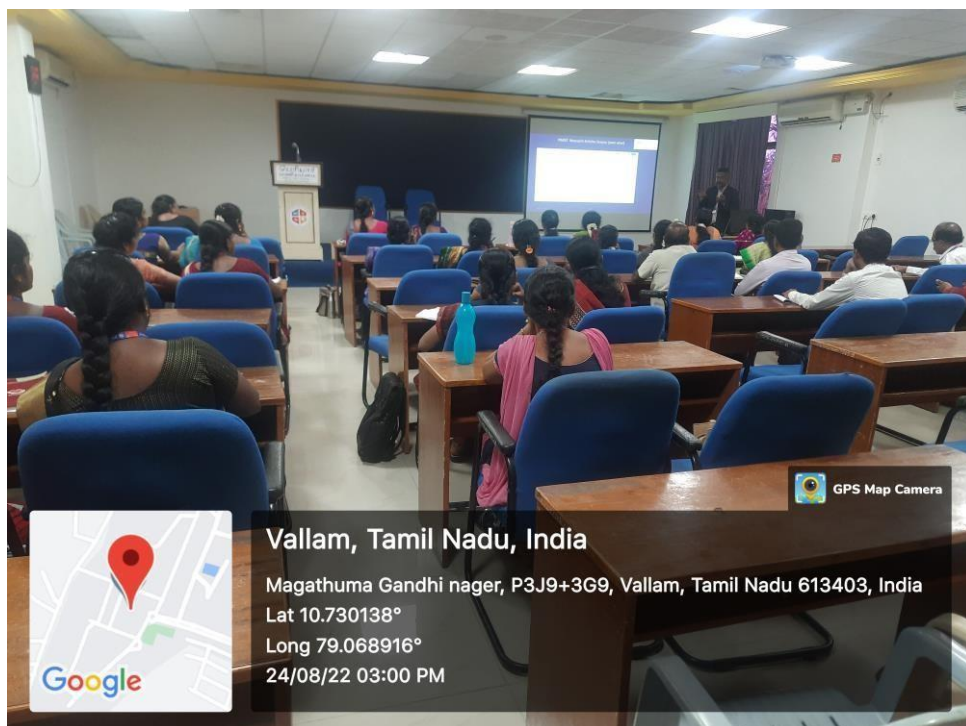
Dr.S.Senthamilkumar, Dean FET inculcating Core Values of PMIST



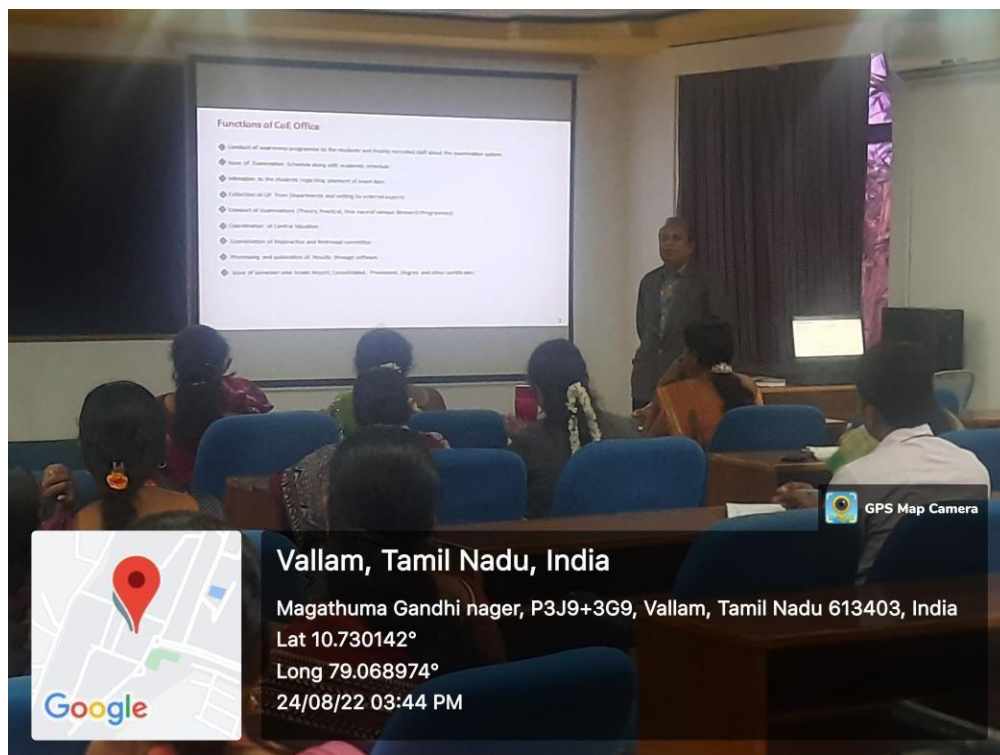
Dr.A.Muthamizh Chelvan, Associate Professor, CSA Department elaborating the Life and Mission of our Chief Mentor Thanthai Periyar



Dr.R.Jayanthi, Director IQAC delivering session on Outcome Based Education



Dr.S.Kumaran, Dean Research elaborating the research culture at PMIST



Dr.S.Arumugam, Deputy Controller of Examination briefing the examination system at PMIST



Walk Through Library – Arjun Singh Central Library



Campus Tour – Newly recruited faculty members visiting various amenities at PMIST

Outcomes of the Programme

- The newly recruited faculty members were inculcated with organizational values and culture
- The policies and procedures prevailing at PMIST were understood
- Clear understanding about the examination system, research culture, quality assurance review system were being made clear
