

Curriculum Vitae

Arun Kumar Kannan



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Personal Details:

Spouse Name:

S.Subala

Date of Birth:

21st May 1986

Gender:

Male

Nationality

Indian

Language Known:

Tamil, English

Residence:

No.23, Daniel Thomas Nagar
Near Old Housing Unit
Thanjavur - 613007

Objective

To emerge academically versatile that in turn grooms the students as scholars by utilizing the environment to the maximum possible extent.

Teaching Experience:

Worked as an Assistant Professor in the Department of Management Studies at Annai College of Arts & Science, Kumbakonam from January 2010 to September 2023.

Working as an Assistant Professor in the Department of Management Studies, Periyar Maniammai Institute of Science & Technology, Thanjavur, from January 18, 2024.

Field of Specialization:

Human Resource Management and Marketing.

Academic Qualification

- **Doctor of Philosophy** (Awaiting Viva-Voce) from Faculty of Business Administration, **Annamalai University**, under the supervision of **Dr. S.Janaki** in the year 2016
- **Master of Philosophy** (M.Phil) from Faculty of Business Administration, **PRIST University, Thanjavur** under the supervision of **Dr.T.Tamilmaran** in the year 2010.
- **Post Graduation in Business Administration** from **Magnus School of Business** in the year 2008 with **61.8%**.
- **Graduated in Business Administration from Ponnaiyah Ramajayam College, Thanjavur in the year 2006 with 59 %.**
- **Higher Secondary (Maths, Computer Science)** from St.Antony's Hr.Sec. School, Thanjavur in the year 2003 with **69%**.
- **SSLC** from St.Antony's Hr.Sec. School, Thanjavur in the year 2001 with **78%**.

Computer Literacy:

- MS office

Subjects Handled:

Managing Interpersonal Effectiveness, Change Management, Organizational Development, Organizational Behavior, Group Dynamics, Legal Aspects in Business, Company Law & Secretarial Practice, Production Management, Entrepreneurial Development, Project Management, Human Resource Management, Managerial Communication.

Research Papers/Workshops

1. No.of Research Papers Publications in Journals : 06
2. No. of Seminars/Conferences Attended & Presented Papers : 07
3. No. of Workshops Attended : 07
4. No. of Faculty Development Programme Attended : 05
5. Invited Talks : 05

List of Publication (Journals):

1. A Multi Scale Approach In Understanding The Impact Of Gender Diversity On Performance Effectiveness Among Female Advocates – **Scopus Indexed Journal - Journal of Re Attach Therapy And Developmental Diversities eISSN: 2589-7799 2023 September: 6(9s): 1739-1745**
2. A Study In Understanding The Empowerment Of Women In Legal Profession With Special Reference To Thanjavur City – **Scopus Indexed Journal - Journal of Namibian Studies, 38 S1(2023): 1357-1370 ISSN:2197-5523 November 2023 (Online)**
3. A Study on Gender Sensitivity Among Advocates – A Conceptual Analysis, at **ICSRSBEGM – 17, International Conference at Sairam Institute of Management on September 20 & 21, 2017**
4. A Study on Employee Welfare Measures at IT Industry, Tamilnadu – **Indian Journal of Current Research, ISSN – 2347-9213, Quarterly Peer Reviewed Journal , UGC Index -389, pp 650-654, Vol.5, Issue 2, September 2017.**
5. **A Study on Employee Absenteeism in G.B. Industries Pvt. Ltd., Trichy’ in AE International Journal of Multidisciplinary Research, Vol.1, ISSN: 2348, impact factor:2.78**

6. **A Study on Employee Stress Management in Verdant Associates (P) Ltd., Chennai.** in AE International Journal of Multidisciplinary Research, Vol.1, ISSN: 2348, impact factor:2.78

List of Seminars/Conferences/Attended/Presented Papers:

1. Participated and presented paper in International Conference on Sustainable Business Practices – A Global Perspective Regarding **“Employee Welfare Measures** “in Bon Secours College, Thanjavur on 27th September 2017.
2. Participated and presented paper in International Seminar on Challenges of Business Leaders in the Changing Management World Regarding **“Employee Absenteeism”** at R.D.B. College, Papanasam on 03rd March 2016.
3. Participated and presented paper in 7th International Conference on “Evolving International Trade – Rewriting the Rules” Regarding **“Coping of Stress”** in Adaikalamatha Institute of Management on 01st October 2015.
4. Participated and presented paper in National Seminar on Entrepreneurial Strategies for Sustainable Growth Regarding **“Entrepreneurial Strategies in Employee Retention”** at Karpaga Vinayaga Institute of Management, Pudukottai on 18th April 2015.
5. Participated and presented paper in 6th International Conference on Transition From Inertia to Implementation – I⁴ Regarding **“Emotional Intelligence in Health Care Sector”** at Adaikalamatha Institute of Management & Research on 13th September 2014 and receive **“Best Paper Award”**
6. Participated and presented paper in International Colloquium on Global Economic Challenges Growth – Challenge & its Implications Regarding **“Recent Trends in Marketing Strategies”** at Vidya Vikas College of Engineering & Technology, Trichengode on 13th September 2013.
7. Participated and presented paper in the National Seminar on Current Trends in Global Business” Regarding **“ Cross Cultural Management”** at Annai College of Arts & Science, Kumbakonam on 16th & 17th September 2010.

List of Workshops Attended:

1. Participated in a 7 day workshop on “Case Study Methodology on Rural Management” from 18th May to 22nd May 2020 by MGNRCE, Hyderabad.
2. Participated in an online work shop by ISBR Law College, Bangalore titled “Expertise in Law” on 21st May 2020.
3. Participated in 10 day International Gender Sensitization Program on “Women Empowerment in Societal Transformation” organized by Centre for Women Empowerment and Women Studies at Manonmaniam Sundaranar University, Tirunelveli on 11th Sep 2020.
4. Participated in a One Day International Workshop on Recent Trends in Research Methods on Commerce & Management on 8th July 2019 at Swami Dyananda College of Arts & Science, Manjakudi, Tiruvarur.
5. Participated in a 3 day National Workshop on Data Analysis & Interpretation using SPSS & AMOS on 29th Sep to 1st October 2016 held at Madurai Kamaraj University.
6. Participated in a 2 day work shop on “Office Automation Tools” at SASTRA University, Thanjavur on February 2012.
7. Participated in a 2 day Work Shop on “Art of Research Writing” on February 2011 at Annai College of Arts & Science, Kumbakonam.

List of Faculty Development Programmes Attended:

1. Participated in a 3 day FDP on “Idea Generation Methods” conducted by ICT Academy from 26th October to 28th October 2022.
2. Participated & Completed a 5 day online FDP on “Personal Effectiveness” conducted ATAL (AICTE Training and Learning) from 7th June to 11th June 2021.
3. Participated & Completed a 5 day FDP on “Emerging Paradigms in Organizational Behavior” conducted ATAL (AICTE Training and Learning) from 05th July to 9th July 2021.
4. Participated in a 3 day online FDP on “Moodle Learning Management System” conducted by Kay Pee Yes College of Arts & Science, Nilgris from 29th April to 01st May 2020.

5. Participated in a 7 day online FDP on “Application of Tools & Techniques in Research Methodology & Accelerate to Publish Article in Scopus and Web of Science” by Hindustan College of Arts & Science, Coimbatore from 19th Dec to 24th December 2020.

Invited Talks/Resource Person:

1. Given a Special Session on “IPR Facilitation For Start Ups – An Overview” organized by Institution Innovation Council 5.0 , Nirmala College For Women(Autonomous), Coimbatore through online mode on 30.05.2023.
2. Addressed a special session on “Human Rights – Most Used But Least Understood” organized by the Dept. of Chemistry under DBT Star College Scheme Fund , Nirmala College For Women(Autonomous), Coimbatore through online mode on 27.11.2022.
3. Addressed a session organized by ICDS (Integrated Child Development Scheme) titled “Stress Management” on 06.08.2018 at Kumbakonam.
4. Given an awareness session to the Government Higher Secondary School, Cholapuram on “Human Rights Day” on 10.12.2021 organized by Annai College of Arts & Science, Kovilacheri, Kumbakonam.
5. Moderated the event “Best Manager” at “The Aphinist” – State Level Management Meet held at Bon Secours College For Women, Thanjavur on 01.09.2023.

Responsibilities Held

1. Criteria II Co ordinator – NAAC Cycle II – February Phase 2023.
2. Coordinator – Gestion – A State Level Management Meet – (2022,2019,2018,2017)
3. Organizing Committee Member – “E-Governance – Challenges & Prospects” – International Conference 2016 & 2017.
4. Exam Cell Member.
5. Question Paper Setter – Sri Krishna College of Arts & Science, Coimbatore.

NPTEL/SWAYAM Certifications

1. “Working in Contemporary Teams” – October 2023 – Certified under “**Elite**” Category.

Declaration:

I hereby declare that the information given by me in this CV is true to the best of my knowledge.

Date:

Place: Thanjavur

(K.Arun Kumar)

List of References:

1. **Dr.S.P.Manickavasugi**
Principal
Annai College of Arts & Science
Kovilacheri
Kumbakonam – 612 503
Mobile : +91-7373459155, 8072945973
Email: spmanickavasugi@gmail.com
2. **Dr.A.Panneerselvam**
Principal (Retd)
Poompuhar College (Autonomous)
Melaiyur – 609 107
Mobile : +91- 8508606744
3. **Dr.S.Janaki**
Assistant Professor
Department of Business Administration
Annamalai University
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