



**PERIYAR  
MANIAMMAI**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
(Deemed to be University)  
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# **POLICY FOR FACULTY ENRICHMENT**

**Placed in 48<sup>th</sup> Board of Management**

Date: 1.3.2018

*Agenda No: 48.35.3*

## **POLICY FOR FACULTY ENRICHMENT**

Nomination to national/international conferences/seminars, in-service training, organizing national / international conferences

- Faculties are encouraged to attend national/international and to present paper in conference/seminar/workshop/in-service training by availing On-Other Duty (OD).
- HoD may recommend the faculties to attend the seminar/workshop/conference on roster basis as per the relevancy and specialization.
- Each faculty can avail a maximum of ten days of OD per year. Additional number of ODs may be granted as needed by the Vice- Chancellor as per the recommendation of HoD and Dean.
- Registration fee, TA and DA are provided for the faculties to attend these programs.
- Organizing Conference and Workshop
  - Institute encourages and supports the faculties to organize national / international level workshops/seminars/conferences.
  - Institute provides fund and other infrastructure facilities for conducting the conference / seminar / workshop.
  - Departments are encouraged to apply for funds from various government funding agencies.
  - Shortfall in grant if any is supplemented by the Institute

