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**PERIYAR
MANIAMMAI**
INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University)
Established Under Sec. 3 of UGC Act, 1956 • NAAC Accredited

think • innovate • transform

INCENTIVE POLICY

Placed in 45th Board of Management

Date: 1.3.2018

Agenda No: 48.35.3

INCENTIVE POLICY

Periyar Maniammai Institute of Science & Technology (PMIST) encourages and recognizes the exemplary performance of the faculty members. Incentive policy describes the process of providing incentives to the PMIST faculty members for their regional, national and international recognitions and contributions towards enhancing the quality of higher education.

Objectives:

- 1) To encourage faculty members taking up active research for achieving high research profiles and to receive funded research projects
- 2) To strengthen the collaborative academic and research activities with other institutions
- 3) To motivate the faculty members taking part in curricular, co-curricular and extracurricular activities

Policy and Schemes

1. Certificate of appreciation will be provided for the academic and research activities like:
 - a. Serving as Resource person/Chair person/Chief guest in National and International level Conferences, Workshops and Training programmes
 - b. Contribution as Editorial board member, Reviewer and Section Editor in the Peer Reviewed Journals and Books
 - c. Honours received for academic & research achievements / extension activities from any recognized organisation
 - d. National and International level awards and recognition received exclusively for research achievements
 - e. Serving as Board of Studies Member / Doctoral Committee Members / External Examiner for *Viva voce* for Research Scholars and Civil Service Examinations
 - f. Qualifying National and State level Exams like GATE, UGC-NET and SET
2. The list of achievers will be highlighted every year in Academic Newsletters and Annual Reports.
3. Cash Award incentives
4. Appreciation awards will be given during the Institution's Annual Day for Academic and Research achievements, International / National awards and
5. Consideration of achievements in Career Advancements as per the UGC norms